

Budman Budgeting and Reporting Development and Implementation

GRA successfully developed and executed the Budman Budgeting and Reporting system for this organization, on time and on budget. The GRA consultant delivered a user-defined budgeting system in which the managers built the budgets using the zero base budget concept: managers learned the entire process all at once, rather than one module of budgeting at a time. This was achieved by modeling the *Train the Trainer* method and ensured that the key users would learn all aspects of the system in order to keep the knowledge of the system on-site. Thus, the managers and the key users' relationship developed without a constant referral back to the consultant.